

SUBMISSION

Re: Approving the dismissal and election of new members of the Supervisory Board for the term 2026-2031

**To: The 2026 Annual General Meeting of Shareholders
Indochine Import Export Investment Industrial JSC.**

- *Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the dismissal and election of new members of the Supervisory Board as follows:

- Dismissal of the title of member of the Supervisory Board from .../.../2026 for 03 incumbent members of the Supervisory Board.
- Approved the candidate to replace the members of the Supervisory Board for the term 2026 – 2031. As follows:

STT	Full name	Notes
1	Lam Van Cuong	<i>(Resume information published on the Company website)</i>
2	Dang Van Hau	
3	Le Viet Duy	

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Recipients:

- *GMS;*
- *Archive.*

**ON BEHALF OF THE BOD
CHAIRMAN**

Nguyen Manh Hieu